



SIGA Policy

Cesbe Engenharia has established the **Integrated Applied Management System (SIGA)** as a key principle in management of the organization's processes. SIGA is based on the following pillars:

- Encourage the development of human potential by providing a safe, inclusive and creative work environment where everyone feels respected;
- Valuing people;
- Consider and integrate economic, social and environmental aspects;
- Optimize resources and avoid waste, adopting good practices that contribute to the protection of the environment and a better future;
- Continuously seek to improve our processes and raise our SIGA performance standards;
- Build relationships based on trust and balance, acting to add efforts and add value to the business;
- To serve our customers with agility, security and integrity;
- Work inspired to deliver efficient solutions, with socio-environmental engagement.